

BENEFITS OVERVIEW FOR  
ROGER WILLIAMS UNIVERSITY & SCHOOL OF LAW

ADMINISTRATIVE

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Benefits are effective the 1<sup>st</sup> of the month following an employee's date of hire or qualifying event.

Blue Cross Blue Shield of RI

RWU offers four medical plan options.

Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.

PLAN A: BlueCHIP Flex

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
21 %	\$	\$

In-Network Deductible

\$6,000 Individual: Employee pays first \$1,500 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,100 per year; University pays remainder\*

\* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

Out-of-pocket - 0.02 rs8ty

## Delta Dental of RI

There is